

## WHAT KIND OF PEOPLE ARE WE LOOKING FOR IN UCSB RECREATIONAL SPORTS?

UCSB Recreational Sports facilitates student directed programs that are participant focused and are fun, safe, inclusive, accessible, challenging and motivating. These programs exist to enhance the quality of life on campus and to emphasize a well-rounded educational experience balancing one's physical, social, mental and emotional well being. These programs include Sport Clubs, Intramurals, Open Recreation, Adventure Programs & Special Events. In addition to providing fun, fitness and friendship for participants, our programs are used as a vehicle for student development. Our programs encourage teamwork, leadership and social responsibility. Student employees enjoy first hand experience with their development of management, organization and leadership skills. When included as part of an individual's general educational experience, these skills will ultimately prepare students for their future in our diverse society. With this philosophy in mind, our goal is to empower 100% of students at UCSB toward a healthy lifestyle by participating in our programs. Interest, not skill is the only prerequisite for participation.

LEADERSHIP- Today's world is complex and forever changing. Effective leadership skills will be the key to one's successful career and personal goals. Our student employees must develop the ability to relate with all types of people in a positive way. The basic ingredients to leadership include but are not limited to; knowledge, integrity, communication skills, enthusiasm, altruism, professionalism and a sense of humor. Our student leaders are politically astute and will advocate for program objectives.

COMMUNICATION SKILLS- Our employees must develop the ability to influence others with the various communication skills; verbal, written, listening, body language, computer, etc. Our students recognize the importance of developing excellent customer relation skills.

COMPETITIVE ACHIEVEMENT- Our employees must develop the capacity to consistently set challenging goals and work hard to achieve them. One must learn to be a self-starter.

MENTAL CAPACITY- Our employees must develop an ability to quickly analyze problems, set priorities and develop a course of action.

COMMITMENT TO EXCELLENCE- Our employees should always be interested and inspired to grow relative to improving themselves and the way they work with others.

INTEGRITY- We must be able to trust our employees. Therefore, we want people with an ability to differentiate between right vs. wrong and the strength to do what it right to be able to admit a mistake. Sports have a unique way of teaching people about integrity. It is not difficult to cheat in sports but it would be a very hollow victory. In our program we encourage one to learn to make intelligent and ethical decisions.